## **Head of Service Recruitment Timetable 2012**

## External with guaranteed interview for 2 at risk post holders

1. Employment Committee Decision	3 <sup>rd</sup> July 2012
2. Appointment of panel	4 <sup>th</sup> July 2012
3. Two at risk post holders advised of proc	cess 4 <sup>th</sup> July 2012
4. Design and placing of advert	11` <sup>th</sup> July 2012
5. Period for applications	11 <sup>th</sup> – 23 July 2012
6. Short listing	30 <sup>h</sup> July 2012
7. Opportunity for cabinet objections	30 <sup>th</sup> July 2012
8. Cabinet responses	1 <sup>st</sup> August 2012
9. Assessment Centre	6 <sup>th</sup> August 2012
10. Interviews	7 <sup>th</sup> August 2012
11. Appointment Decision	7 <sup>th</sup> August 2012
12. Cabinet and Staff informed	7 <sup>th</sup> August 2012
13. Likely start timescale	Immediate or November 2012